Children, Young People and Vulnerable Adult Safeguarding Policy Statement.

Haldon Team: St James the Less, Teignmouth; St John the Baptist, Bishopsteignton; St John the Evangelist, Luton; St Mary the Virgin, Ideford; St Michael the Archangel, Teignmouth; St Nectan, Ashcombe

The following policy was discussed and approved at the first PCC meeting in January 2021 for each Parish in the Haldon Team.

- 1. As members of the PCC we commit our church community to the support, nurture, protection and safeguarding of all, especially the young and vulnerable. We recognise that our work with children, young people and vulnerable adults is a responsibility of the whole church community.
- 2. We are fully committed to acting within current legislation, guidance, national frameworks and Diocesan Safeguarding procedures.
- 3. We will act in an open transparent and accountable way in working in partnership with the Diocesan Safeguarding Adviser, Children and Adult Social Care Services, the Police, Probation Services and other agencies to safeguard children and vulnerable adults.
- 4. We welcome staff and volunteers who are recruited in accordance with the Church of England Safer Recruitment Policy and Practice Guidance (2014). We will follow safe recruiting procedure to carefully select and train all those with any responsibility within the church for children, young people and vulnerable adults, including registration with the Disclosure and Barring Service (DBS). This means we will ensure that those who are employed or who volunteer to work with children, young people and vulnerable adults are suitable for the role, that they know what the role entails and that they are supported in carrying it out.
- 5. The establishment of safe, caring communities, which provide an environment where there is a culture of 'informed vigilance' as to the dangers of abuse. We will seek to challenge ant abuse of power, especially by anyone in a position of trust.
- 6. We will respond to any complaint made which suggests that a child, young person or vulnerable adult may have been harmed, co-operating with the Police and local authority in any investigation.
- 7. We will review this policy annually.

If anyone as any questions regarding this policy, or has a safeguarding concern of any nature, they should please contact:

Vicar: Rev. Jane Frost. Tel No: 01626 870288

Safeguarding Officer: Mrs. Susan Harvey. Tel No: 01626 770627