

Ashcombe

Level 2 Action Plan for Promoting a Safer Church

Introduction

The Church of England's safeguarding policy statement, *Promoting a Safer Church*, says:

"All Church bodies should ensure that they have a 'Promoting a Safer Church' action plan in place that sets out, in line with national and local priorities, how the policy is being put into action and is reviewed regularly."

This Action Plan has been produced by an application called *Safeguarding Dashboards* for the consideration of the PCC.

The PCC is invited to discuss, amend and approve this Action Plan.

Safeguarding Dashboards has three levels:

- Level 1 - Safer Foundations;
- Level 2 - Safer Activities;
- Level 3 - Safer Practices.

Further information about these levels can be found at... <https://tinyurl.com/roadmap-safeguarding>

This Level 2 Action Plan only covers Safer Foundations and Safer Activities.

Safeguarding Dashboards can also produce a Level 3 Action Plan once sufficient progress has been made at Level 2.

Date approved by the PCC: _____

Policies and Action Plan

	Status	Notes
<p>Safeguarding Policy Approval The PCC must approve a parish safeguarding policy which complies with Church of England requirements.</p>	Completed	The Safeguarding Policy will need to be discussed at the first PCC meeting in 2021, approved and signed by the Vicar. A copy of the Policy Statement will then need to be posted in a public area.
<p>Safeguarding Policy Promotion 'Promoting a Safer Church' must be publicised and promoted, and all Church Officers must have access to it.</p>	Completed	A copy of Promoting a Safer Church was sent electronically to the Church Warden on 20-04-2020 . An ecopy is present on the Team website. A hard copy of the Promoting a Safer Church will be taken to the next available meeting.
<p>Safeguarding Action Plan The PCC must approve an action plan and review it regularly.</p>	Completed	This action plan was sent to the PCC Secretary in preparation for the PCC Meeting that took place on the 14th of September 2020.
<p>Recruitment of Ex-Offenders The PCC must have a policy regarding the recruitment of ex-offenders.</p>	The PCC needs to approve a policy regarding the recruitment of ex-offenders.	This policy has yet to be discussed at the PCC meeting, adopted and signed by the Vicar.

Safeguarding Procedures

	Status	Notes
<p>Responding to Concerns or Allegations The PCC must approve a procedure to deal promptly with any safeguarding concern or allegation (including any suspicion of abuse). This procedure is to be reviewed annually.</p>	Completed	The Responding to Allegations or Concerns Statement was sent to the PCC secretary on the 17th of July 2020 for review and sign off at the last ZOOM PCC meeting.

Safeguarding Roles

	Status	Notes
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<p>Parish Safeguarding Representative</p> <p>The PCC must safely recruit a lay person, not related to the incumbent, to the role of Parish Safeguarding Representative. The appointment is to be made in accordance with national 'safer recruitment' guidance.</p>	Completed	
<p>Churchwardens</p> <p>The churchwardens must be made aware of their safeguarding responsibilities.</p>	Completed	This matter will be raised in detail at the next PCC meeting
<p>DBS Verifier</p> <p>The PCC must appoint at least one DBS Verifier who is responsible for the administration of DBS applications. This role may be carried out by the Parish Safeguarding Representative.</p>	Completed	

Training for Key Roles

	Status	Notes
<p>Parish Safeguarding Representative</p> <p>The Parish Safeguarding Representative must complete Foundation (C1), Leadership (C2) and Safer Recruitment (S1) training.</p>	Completed	
<p>Churchwardens</p> <p>All churchwardens must complete Foundation (C1) and Leadership (C2) safeguarding training.</p>	One churchwarden needs to complete Foundation training (C1).	The Church Warden was made aware of the requirement for training to be completed by the church wardens during 2020. This needs to be completed. Email send with links to on line training on 26/09/20
<p>DBS Verifier</p> <p>Every DBS Verifier must complete Safer Recruitment training (S1).</p>	Completed	SH has completed this training.
<p>PCC Members</p> <p>All PCC members must complete Basic Awareness safeguarding training (C0).</p>	Several PCC members need to complete Basic Awareness training (C0).	At the PCC meeting on 14/09/2020 it was noted that there were a number of new PCC members, none of which had completed C0 training. Links to the C0 training was sent on 26/09/20

Displayed Information

	Status	Notes
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<p>Safeguarding Policy Notice Each church building must display a notice about its safeguarding policy.</p>	Completed	This has now been confirmed.
<p>Safeguarding Who's Who Each church building must display contact details for people who have safeguarding roles.</p>	Action is required.	It is not possible to confirm that the SG Poster identifies contacts is present inside the church the foyer. SH will ask for confirmation.
<p>Parish Website Safeguarding arrangements must be clearly visible on the front page of a parish website (if you have one).</p>	Completed	A statement has been put it on the other 5 A C Near You and also to the team website a http://www.haldonteam.org.uk/index.php/safeg via a link clearly visible.

Reviews and Reports

	Status	Notes
<p>PCC Agendas Safeguarding must be a standing agenda item at every PCC meeting.</p>	Action is required.	The PCC Secretary has been reminded that SG discussions must take place at all PCC meetings in a more detailed and thorough manner. SH was unable to join the last zoom PCC.
<p>Reports to the PCC The Parish Safeguarding Representative must give regular reports to the PCC regarding safeguarding in the parish.</p>	Completed	To be reviewed in detail at the next PCC meeting
<p>Reports to the APCM At the Annual Parochial Church Meeting, the PCC must report on safeguarding in the parish.</p>	Completed	An APCM is yet to take place. A SG report was sent to the PCC on 08-Aug 2020 for the next Zoom PCC meeting. An updated Action Plan was sent to the PCC sec on 26/09/2020 and copied to the team APCM database.
<p>Review List of Church Activities The PCC must confirm that the list of Church Activities on this dashboard is complete.</p>	Action is required.	This subject has not been discussed in detail at a PCC meeting. The church has not re-opened since the CV19 lock down. As soon as it is possible to have a full discussion regarding church activities, the dashboard will be updated.

Church Activities